



Marie-Pier Leduc

Lawyer

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Marie-Pier is responsive and thoughtful in her practice. She genuinely values her trusted professional relationships with both clients and colleagues.

Marie-Pier stands shoulder-to-shoulder with her clients – primarily employers – who need guidance regarding routine HR problems, workplace safety and privacy, collective bargaining, arbitrations, and human rights complaints. She also offers services to individuals wishing to sponsor their families in Canada and has represented clients before the Immigration and Refugee Board and the Federal Court of Canada.

Marie-Pier has represented clients in the Northwest Territories and Nunavut before several administrative tribunals, and the Northwest Territories Supreme Court. She has also assisted in the negotiation of numerous collective agreements for municipal and non-municipal clients.

Marie-Pier is a proponent of the idea that law, at its core, must be fair to the people it affects the most. Her passion for helping others is evidenced by her extensive social justice background. She began her career at the United Nations Office in Nairobi, Kenya, where she advised UN staff members on employment and disciplinary issues and represented clients before the United Nations Dispute Tribunal and the United Nations Appeals Tribunal. Upon her return to Canada, Marie-Pier coordinated the Montreal City Mission's Seniors' Mobile Legal Clinic, offering free, legal services to vulnerable seniors in immigration and administrative law. Before moving to Yellowknife, Marie-Pier clerked for Madam Justice Tremblay-Lamer at the Federal Court of Canada and assisted in immigration, employment, administrative and international law matters.

Clients consider Marie-Pier friendly and approachable. She works exceptionally hard to advance the objectives of her clients and is dedicated to practicing with integrity and transparency. Despite the tension that often accompanies legal discord, Marie-Pier is able to provide reassurance and ensure clients are comfortable with the law and the legal processes in which they're involved.

Marie-Pier regularly presents at conferences on labour and employment issues, such as impairment in the workplace, workplace harassment and disciplinary policies.

Education

- Université du Québec à Montréal, Certificate in History
- McGill University, LL.B. & B.C.L.

Call to Bar

- Northwest Territories Bar, 2017
- Nunavut Bar, 2017
- Quebec Bar, 2014
- New York State Bar, 2012

Professional Affiliation and Community Involvement

- Board Member, Association des avocats hors Québec (AAHQ)
- Member, Discipline Committee, Law Society of the Northwest Territories
- Chair, Administrative Law Section, CBA-NT (2021-2022)
- Treasurer, Law Foundation of the Northwest Territories (2017-2021)
- Member, Comité consultatif – Project Accès à la justice, Fédération franco-ténoise

Related Experience

- Labour & Employment
- Immigration Law
- Northern Canada
- Privacy
- Human Rights Defence
- Workplace Investigations

Speaking Engagements and Publications

- "Draw the Line: Let's End Workplace Sexual Harassment in the NWT", Speaker, Status of Women NWT Event, 2021
- "#MeToo in the Workplace", 2019 Local Government Administrators of the Northwest Territories Conference, 2019
- "Hiring Foreign Workers", Yellowknife Chamber of Commerce Lunch & Learn, 2019
- "Is Canada Any Better?: The Detention of Minor Migrants in Canada", CBA-NT Seminar, 2019
- "Collateral Consequences to Criminal Charges", 2019 CBA-NT Conference, 2019
- "Terminating an Employee: A Step-by-Step Guide", 2018 Human Resources Management for Indigenous and Northern Organizations, 2018
- "Marijuana in the Workplace", 2017 Nunavut Association of Municipalities Conference, 2017
- "Marijuana in the Workplace", 2017 Local Government Administrators of the Northwest Territories Conference, 2017

To learn more about Marie-Pier, please see her bio [here](#).